



Annual Report

2021

1,800
PATHS
FORWARD



Heading Home's mission is to end homelessness in Greater Boston by providing a supported pathway to self-sufficiency that begins with a home, together with critical services such as life skills, financial literacy, and job training.

Founded in 1974, Heading Home is a leading provider of housing and support services for families with children and individuals in Greater Boston—a champion of innovative solutions that move people out of homelessness. We have been ending homelessness for 47 years, expanding from a one-room Emergency Shelter in Cambridge to emerging as one of the area's largest housing providers for families and individuals, more than quadrupling in size as demand for shelters and services increases.

As an organization, our services are diverse; we provide emergency, transitional, and permanent housing and support services to extremely low-income individuals and families currently or formerly experiencing homelessness.

From Our Leadership Team



Dear Friend of Heading Home,

For children and adults in Heading Home shelters and housing solutions, the pandemic exacerbated pre-existing crises – widening racial inequities, heightening economic disparities, and threatening already fragile health and well-being. The pandemic has been a tipping point for those on the brink of homelessness, widening gaps, and fracturing limited safety nets. The over-representation of minorities in the population experiencing homelessness or housing insecurity is true of our programs.

82%

of our clients identify
as non-white and/or
Hispanic/Latinx

So many of you have answered the call that has gone out across Boston and beyond: stand tall for a better, more just society. At family tables, amongst our younger generations, with colleagues, and between leaders, we are seeing a commitment to re-learning and deploying resources that advance equality by working to ensure equal access to housing. While the pandemic has exposed our nation's vulnerabilities, it's highlighted our shared humanity and the need for innovative, long-term solutions to housing, basic needs, and supportive services.

When our clients needed extra support, the Heading Home community rallied around them – donating essential mission delivery funds, volunteering to drop-off meals at congregate shelters, decorating backyards, delivering holiday gifts, and so much more. Your support has ensured that people remained housed, has given comfort and security, and hope and pathways to brighter futures.

As we move forward in FY 2022, Heading Home's focus will remain laser-focused on ensuring all have access to permanent housing, basic needs, and supportive services. Simultaneously, we will work to expand access to equitable career ladders and opportunities for our staff and clients – believing that the combination of permanent housing alongside this access paves the way for our families and individuals to succeed and thrive in our city.

Together, and only together, we can continue to disrupt generational cycles of homelessness and poverty, end chronic homelessness for single adults, families, and children; and protect our most vulnerable neighbors.

Your support paves pathways forward for children and adults in our programs.

Thank you,

Heading Home's Leadership Team

Danielle Ferrier, MBA, LICSW, Chief Executive Officer

Lisa Schorr Kaplan, Chief Operating Officer

Kris Dougert, Chief Financial Officer

Suzanne Picher, Chief Development Officer



Our Work

FY2021: JULY 1, 2020 – JUNE 30, 2021



82%

of Heading Home clients
identified as non-white and/
or Hispanic/Latinx

1,854

total people supported
in FY 2021

An Evidence-Based Approach to Ending Homelessness for Chronically Homeless Adults.

In our permanent supportive housing programs for chronically homeless individuals, 98% of clients have at least one disabling condition. Following the Housing First model, we focus on getting people permanently housed as quickly as possible, identifying low-barrier housing opportunities, and utilizing evidence-based, trauma-informed, harm-reduction, and client-centered approaches.

Emergency Shelter and Housing Programs for Families.

On any given night, we provide emergency shelter and support to 250+ families in Greater Boston. Across the organization, the largest segment of those we serve is families led by a young, single mother (90% of families).

Trailblazing the Largest Dedicated Permanent Supportive Housing Development for Families.

For families experiencing homelessness, permanent supportive housing (PSH) is an opportunity to end their homelessness and regain independence without losing access to support and community resources. In accordance with our strategic plan goals and objectives, we have begun the redevelopment process of one of our Dorchester properties which would replace ten existing units with a new, state-of-the-art permanent supportive housing residence for 20 families. With \$8.5M of public and private funding committed to the project, in addition to housing vouchers, this development will be the largest dedicated location for PSH for families in Boston. In a time when the disproportionate impacts of COVID on low-income/homeless populations are so acute, the need for housing is ever-present.

A Proven Pathway to Stability.

Our case management framework puts clients and their needs at the center while Heading Home staff, who specialize in different support areas, work together to coach clients as they navigate barriers and hurdles to attaining and maintaining permanent housing. **Such support services include:**

- Housing Search and Placement
- Life-Skills Development
- Career Coaching
- Financial Education
- Agency-Matched Savings Opportunities
- Assistance in Obtaining Mainstream Benefits

Once clients have exited shelter and entered permanent housing, they remain engaged in case management for at least one year; services and support decrease as self-sufficiency increases.

Our Impact By the Numbers



1,472

unduplicated people
ranging from infants
to the elderly



382

men and women
supported in emergency
overflow shelters



622

unique households
supported



770

children with an
average age of 9



119

households left
homelessness behind

Malden
Everett
Medford
Somerville
Cambridge
Revere
Chelsea
Boston
Concentrated in Dorchester,
Mattapan, Roxbury
Quincy



97%

remain housed
one year later



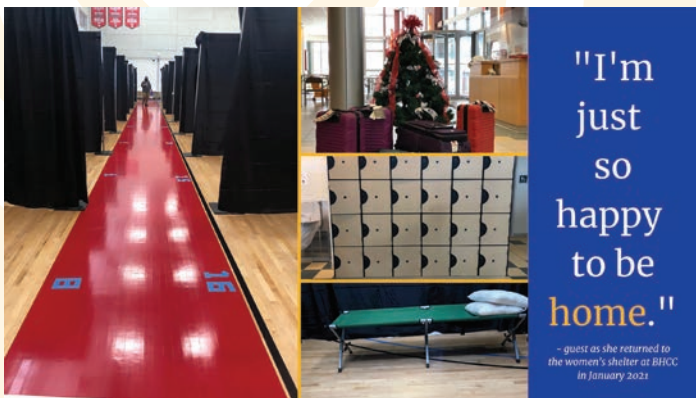
Scan the QR code to listen to Dugana share her Heading Home story, what gave her hope, and the tools needed to achieve her present-day success – living independently and working with vulnerable populations, paying forward the kindness she received at Heading Home.



The pandemic adversely impacted our clients' income, mental health, education, housing status, and/or childcare. Our work is more important now than ever as clients seek to regain safety and stability and work to keep making progress towards their goal: to exit shelter and leave homelessness behind.

Answering the Call to Lead

In December 2020, Heading Home swiftly launched the operations of two overflow shelters to support Boston-area drop-in shelters that could not accommodate the rising need for shelter for the homeless population during the typical over-crowded, cold winter and with the lack of available beds due to reduced capacity in shelters. The two locations offered emergency shelter at Bunker Hill Community College for 48 women and another at Comfort Inn (Morrissey Boulevard, Dorchester) for 70 men experiencing homelessness. Both sites offered warm meals, showers, laundry services, and a safe, sober place to sleep during the cold winter nights through April 2021. **The 375+ men and women supported in the emergency overflow shelters were above and beyond the 1,400+ clients we serve annually.**



Family Preservation

For 18+ months, Heading Home has continued to take the leadership position in solving for family preservation. To ease parents' minds who may fall ill without next of kin available to care for their children, Heading Home has committed to retaining childcare providers to assist until the parents recover.

Breaking Cycles of Intergenerational Poverty

Homelessness is often generational, impacting current and future generations' economic mobility and housing independence. Research shows that the chronic stress and anxiety caused by poverty and homelessness can negatively impact children's long-term growth and academic performance early on, ultimately leading to high dropout rates, limiting future job opportunities, and perpetuating the multi-generational cycle of homelessness.

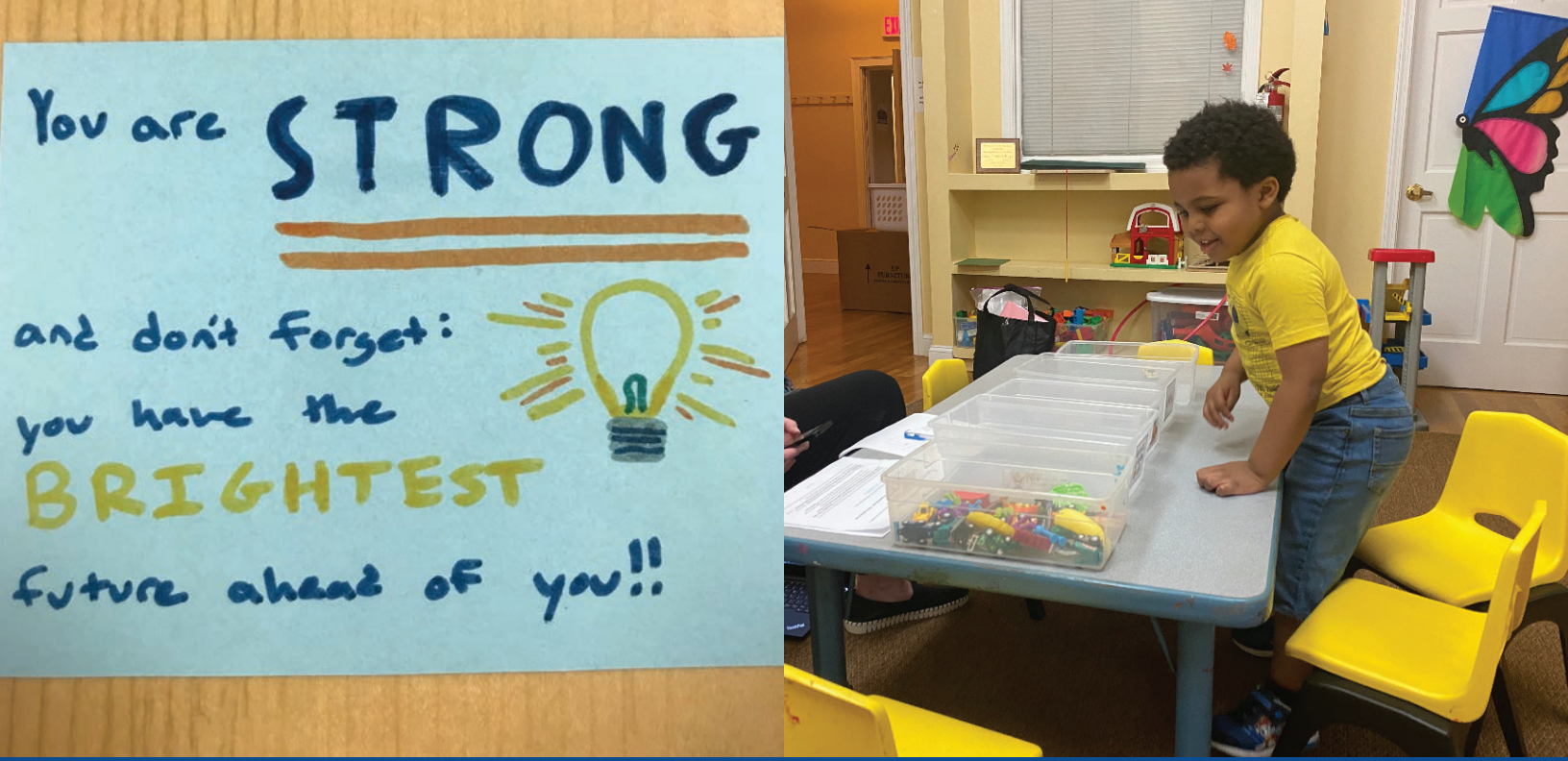
We take our responsibility to support those in need very seriously and remain committed to innovative solutions with positive outcomes. Providing a roadmap for adults and children alike is essential to disrupting the cycle of poverty and closing the opportunity gap. A team approach to navigating parenting challenges while in trauma helps all family members feel more connected and less alone, isolated, and without resources. In FY 2021, we piloted a Learning Loss Intervention model in partnership with Horizons for Homeless Children, a local nonprofit that provides high-quality early education and opportunities for children experiencing homelessness in Massachusetts. Together we launched an outdoor, play-based model for kids ages two through seven designed to reinforce pre-literacy and literacy skills and promote social-emotional development while living in Heading Home shelters. Implemented over six weeks at three Heading Home congregate shelter sites, children participated in outdoor, fun, social-emotional, skill-based, age-appropriate activities while being observed by Horizons volunteers for progress. Early observational data were so strong – **85% of children's scores improved** – that we have continued the pilot in FY 2022.

Fight from Home

In Fall 2020, Aly Raisman, world champion gymnast and advocate, unveiled the #FightFromHome partnership with YORK Athletics by designing a signature sneaker. For every pair of shoes purchased, YORK generously donated a pair to Heading Home clients.

"During these unprecedented times, I think it's really important to support our community and help those who are struggling however we can."

– Aly Raisman



The Gift of Hope

My name is E.B, and my son and I are clients at Heading Home's Medford Family Life Shelter. We came here on my son's 3rd birthday. That was the day we left our home and everything behind to escape domestic violence. It was the day I reclaimed our lives, and we started a new life. Heading Home didn't know that by opening their doors to us that they saved our lives. I got right to work. I enrolled my son in Headstart, enrolled myself in a 9-month Medical Administration/Billing and Coding course, secured a childcare voucher, and most importantly- obtained a restraining order against my ex to protect us. Things were turning around... until the pandemic hit.

Like everyone else, challenges and emotional struggles hit us at every turn, but I never gave up and kept moving forward. 15 months after moving in - I have graduated school, am working, my son is thriving at Headstart, and because I advocated for myself, I was able to secure permanent housing for us. On June 1, 2021, we will walk out of these doors and into our own place. But I will take all of these experiences with me. Living here not only taught me how to be humble but also how to be proud of myself.

I am not the girl I was when I first came here. I am a confident woman because of Heading Home. I am happy and hopeful. I now know that whatever obstacles I face, I will face them head-on and make my way to the other side even stronger.

Heading Home didn't just give us shelter. The staff, local advocates, and amazing community gave us hope, and that is the greatest gift you can give anyone.

I will forever be grateful to this home and all the amazing men and women who live and work here. And I like to think that a little part of my son and I will live on here, through all we did.

- EB, HEADING HOME CLIENT



Hybrid Volunteering

We are humbled to share that 827 volunteers in FY 2021 spent a total of 1,757 hours volunteering. From making cards for clients to brighten their days to doing socially distanced yard work at congregate shelter locations throughout Greater Boston, the Heading Home community's steadfast support made us all feel connected, even from a distance.

Thank you: Alexion Pharmaceuticals, Artisan Healthcare Consulting, Bain Capital, Beacon Voyages for Service (UMass Boston), Boston Latin School, Boston Young Healthcare Professionals, E4H Architects, Eaton Vance, EY, First Republic Bank, Gensler, Lola.com, Loomis Sayles, Middlesex School, Reggora, RxSense, TA Realty, TJX, Vertex Pharmaceuticals, Wayfair, Weil, and so many more!



1,757
hours spent volunteering



827
volunteers

Heading Home for the Holidays 2020

They say it takes a village, and we could not be more grateful to the community of 250+ donors and volunteers who joined us to bring the gifts of compassion, magic, and JOY to 500+ Heading Home households in 2020! In a time of uncertainty, the unwavering commitment of the Heading Home community inspired participants and staff alike.

Thank you:

Amazon
Aly Raisman
BH+A
Boston Cares
CIBC
Carla & Tom Cibotti
The Cohen family
Catherine Doherty
Engel & Völkers
Highland Street Foundation

JDL Corporate Interiors
NAIOP Developing Leaders
Precision Moving
Samuels & Associates
The Savarese Family
Somerville Moms
Stop & Shop
TJX
Wayfair



Backpack Buddies

In September 2020, school-aged students in Heading Home programs prepared for a back-to-school marred by uncertainty. As schools launched virtual classrooms and introduced at-home learning, Heading Home reimagined a new Backpack Buddies program to ensure all students received a brand-new, fully-stocked backpack just in time for school. Our incredible community partners collected and safely (and contactless-ly) distributed backpacks and school supplies to households across Greater Boston.

Thank you:

Cricket Wireless
Fenn School
Loomis, Sayles & Company
National Charity League
PwC
Ropes & Gray
Samuels & Associates



She4She 2021



“There is nothing more powerful than a room full of women on a mission.”

– First Lady of Massachusetts Lauren Baker

On Thursday, January 28, 2021, 400+ people from across the country tuned in to She4She 2021 to hear from an incredible panel of women and raise nearly \$200,000 to help men, women, and children navigate homelessness on their journey to financial and housing independence.

In a welcome message from Bloomberg’s Janet Wu, guests were grounded in the mission of Heading Home: to help men, women, and children navigating homelessness on their journey towards housing and financial independence.

First Lady of Massachusetts and Vice-Chair of Wonderfund MA, Lauren Baker, introduced Dugana, a Heading Home client, who told her story in a three-part mini-series played throughout the event.

Virtual attendees sat in on a vibrant conversation moderated by host of Comcast Newsmakers, Jenny Johnson, with four leading women who reflected on their experiences as women, as leaders, and how they’ve managed to overcome difficult circumstances in their own lives and used those difficulties to drive their purpose and ‘why’ in life.

List of Committee Members

Michelle Arnold,
Northern Bank & Trust Company

Heather Boujoulian,
Berkshire Residential Investments

Cappy Daume, *The Davis Companies*

Reesa Fischer, *Keller Augusta*

Kristin Francisco, *PwC*

Tracy Grillo, *Putnam Investments*

Kelly Gross, *Brand Content*

Pam Kelleher, *EY*

Elizabeth Lowrey,
Elkus Manfredi Architects

Cara Nelson, *DLA Piper*

Lauren O’Neil Goff, *JLL*

Laura Parrow,
Northern Bank & Trust Company

Shannon Poulos, *Bain Capital*

Krista Snow, *Bain Capital*

Pam Yanakopoulos, *PwC*





Thank you to our extraordinary, inspiring panel and speakers:

Lauren Baker,
*First Lady of Massachusetts and
Vice-Chair of Wonderfund MA*

Nora Baston,
Boston Police Superintendent

Andrea Campbell,
Boston City Councilor

Cassandra Campbell,
Co-Founder of Fresh Food Generation

Diane Hessian,
*Boston Globe Columnist
and Founder of C Space*

Jenny Johnson,
*Entrepreneur, Producer,
and Host of NESN's Dining Playbook*

Janet Wu,
*Bloomberg News Reporter
and Emmy-Winning Journalist*

Dugana,
S-hero

Presenting Sponsor:



Advocating Sponsors:



The Davis Companies

The Gross Family

Supporting Sponsors:

Breed's Hill Capital
Elkus Manfredi Architects

TA Realty
The Snow Family

Helping Others Head Home



HEADING to
\$1.2 million

This year, in place of Heading Home's acclaimed Housewarming event in April, 10 teams of Boston leaders set out to raise \$1,000,000 for Heading Home. The result? 200+ industry leaders raised \$2,000,000 to help families and individuals exit homelessness.

Scan the QR code to hear from HH staff just how life-changing these funds are for children and adults in our programs!



Committee

Rick Bates, RxSense
Amy Benoit, UG2
Jeff Black, Colliers International
Kristin Blount, Colliers International
Heather Boujoulian,
Berkshire Residential Investments
Michael Boujoulian, Alliance Residential
Adam Brinch,
Alexandria Real Estate Equities
Chris Brown, John Moriarty & Associates
Tom Cibotti, Covington Associates
Leslie Cohen, Samuels & Associates
Travis D'Amato, Walker & Dunlop
Stephen Davis, The Davis Companies
Phil Dorman, Greatland Realty Partners
Andy Hoar, CBRE
Andrew Maher, Anchor Line Partners
Jim Mawn, Northern Bank & Trust Company
Lauren O'Neil Goff, JLL
David Olney,
Berkshire Residential Investments
Josh Solomon, The DSF Group

Thank you to our partner restaurants:

Area Four
Bianca
Cambridge Brewing Company
Catalyst
Mamaleh's
MEX
Smoke Shop BBQ



Thank you to our sponsors:



\$10,000-\$14,999

A.A. Will Corporation
 AEW Capital Management, L.P.
 Anchor Line Partners
 Brown Kenny Carpinito Families Charitable Trust
 Cambridge Savings Bank
 CBRE/New England
 Century Drywall, Inc.
 Cronin Development, LLC
 Cube 3 Studios
 C & W Services
 Eric Draeger
 East Coast Slurry Company, LLC
 Erland Construction

First American Title – National Commercial Services
 Greatland Realty Partners
 Ipswich Bay Glass Company, Inc.
 J.A.J. Tile Company, Inc.
 JK Glass Company, Inc.
 J & M Brown Company
 John A. Penney Co., Inc.
 John Moriarty & Associates
 Karas & Karas Glass Company, Inc.
 Keller Augusta
 Kiara & Patrick Keohane
 Kondoleon Wittmann Family Fund
 PwC

Reliable New England
 Zachary Schiffman
 S & F Concrete Contractors, Inc.
 Shine Associates, LLC
 Simons Real Estate Ventures LLC
 Suffolk Construction Company, Inc.
 Synergy
 The Fallon Company
 The Hatton Family
 The HYM Investment Group, LLC
 The Richmond Group
 Veitas & Veitas Engineers
 Wheelock Street Capital, LLC

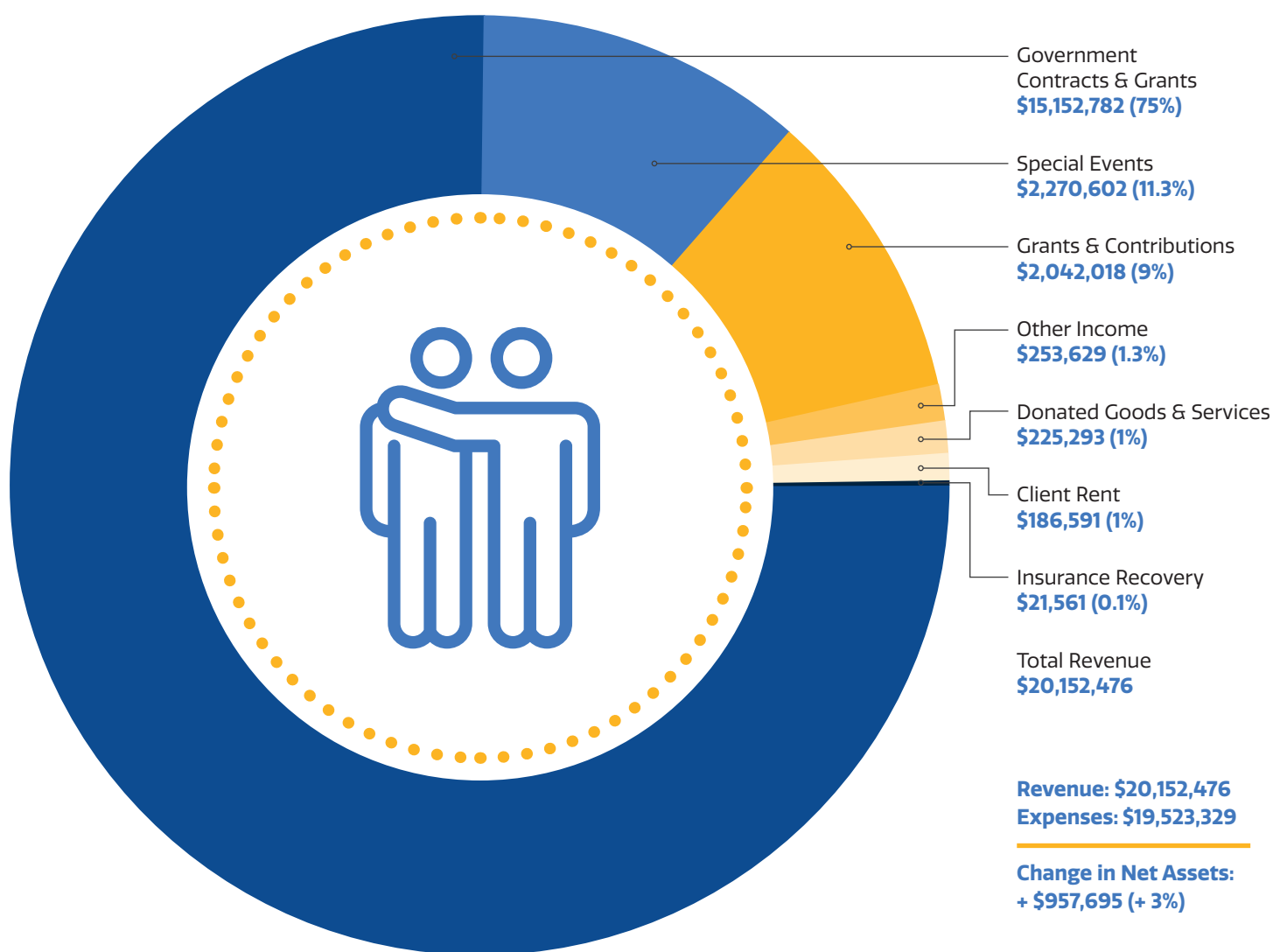


Financials

FY2021: JULY 1, 2020 – JUNE 30, 2021

With a strong executive leadership team, Heading Home has posted a surplus in the last three fiscal years. State and federal sources provide significant, consistent, and reliable support, and private funding accounts for 20% of our annual operating budget. We're proud to share we've exceeded yearly private revenue goals in all of the last three fiscal years. Our fiscal strength allows us to respond effectively to clients' and prospective clients' needs and to progress towards our strategic plan goals.

In addition to our strong executive team (Chief Executive Officer, Chief Financial Officer, Chief Operating Officer, Chief Development Officer), our leadership team includes Senior Directors of Facilities, Human Resources, and Program Operations. Lastly, Heading Home has the enviable benefit and good fortune of a Board of Directors who are mission-engaged champions of our work.





Board Listing

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BOARD CHAIR
The Baupost Group

Stephen Davis

VICE-CHAIR
The Davis Companies

Emmett Lyne

CLERK
Rich May

Travis D'Amato

TREASURER
Walker & Dunlop

Chris Brown

John Moriarty & Associates

Leslie Cohen

Samuels & Associates

John Edwards

Breed's Hill Capital

Mary Fowler

Community Volunteer

Elliot Gould

Faros Properties

Joseph Hanley

McDermott, Quilty & Miller LLP

Brian Kavogian

National Development

Chuck Leitner

CBRE Global

Elizabeth Lowrey

Elkus Manfredi Architects

Andrew Maher

Anchor Line Partners

Jim Mawn

Northern Bank & Trust Company

Kevin McCarthy

Eliot Community Human Services

Cara Nelson

DLA Piper

Lauren O'Neil Goff

JLL

Josh Solomon

The DSF Group

Nancy Solomon

Community Volunteer

Gilbert Winn

WinnCompanies

Pamela Yanakopulos

PwC

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CO-CHAIR
Brand Content

Mike Murphy

CO-CHAIR
Fidelity Investments

Kelsey Shine

CO-CHAIR
Shine Associates

Scott Carpenter

JLL

AT Desta

Rich May

Katy Dugan

Eastern Real Estate

Derrick Goodwin

Lee Kennedy Co.

Garrett Hatton

Alcion Ventures

Chris LaFrance

Intercontinental Real Estate

Maxx Meyer

The Baupost Group

Bob Norberg

Landmark Partners/Ares

Eric Speed

DLA Piper

Lauren Vecchione

Colliers International

Clayton Wentworth

Alexandria Real Estate Equities

Our Thanks

Pause4Peace

Despite having to cancel their annual two-night dine-by-design event due to COVID, the Heading Home to Dinner co-chairs – Mally Skok (left), Kristen Rivoli (bottom), and Elizabeth Benedict (right) – hosted #Pause4Peace, a virtual fundraising campaign that raised \$25,000+ from the Boston Design Community.



Outreach Council 5K

In May 2021, Heading Home's Junior Board hosted a virtual 5K to benefit our mission delivery and essential support services for families and individuals. This first-ever virtual 5K raised nearly \$8,000 with 100+ runners across the country.



Breaking the Cycle

In Spring 2021, 3 incredible changemakers – Jonathan Davis of The Davis Companies (bottom), Brian Kavoojian of National Development (left), and Elizabeth Lowrey of Elkus Manfredi Architects (right) – joined journalist Ben Plow to share why they support Heading Home and what sets HH apart. Scan the QR code to read the full article.



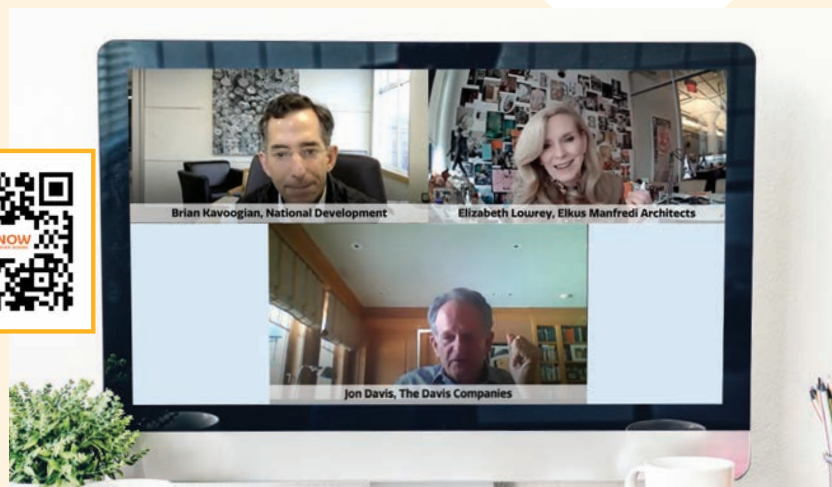
Community Champions

During Summer 2020, we were honored to have a talented, resourceful group of young leaders participate in our Community Champion internship program for high school students to engage their communities in sourcing furniture to be distributed to families moving out of shelter in FY 2021. The pandemic dramatically changed many organizations' donation procedures – accepting and distributing – leaving families exiting homelessness with less access to new home basics. Community Champions sourced 150+ pieces of furniture from their communities, primarily focused in and around Dover, Marblehead, and Wayland.



Solving for Food Insecurity

In 2021, the Keane Family Foundation generously funded a partnership with Dorchester-based restaurant, Fresh Food Generation, to support clients through an acute period of food insecurity. Because of the Keane family, 175+ families received healthy, fresh ingredients, meals, and grocery gift cards.



Our Thanks for Your Generosity This Year

Donations of \$100,000+

HarbourVest	Heather & Robert Keane Family Foundation	Northern Bank & Trust Company	United Way of Massachusetts Bay and Merrimack Valley
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Donations of \$50,000–\$99,999

Charlesbank Homes Foundation	Liz & Phill Gross	Limekiln Real Estate Investment Management, LP	The Baupost Group, LLC
E.M. Duggan	Barbara & Amos Hostetter	Loomis, Sayles & Company	The Davis Companies
Mary & John Fowler	Rose & Chuck Leitner	Jessica & Chuck Myers	The Flatley Foundation
Ginsberg / Kaplan Foundation / Louise & David Weinberg	Liberty Mutual Foundation		TJX Companies, Inc.

Donations of \$25,000–\$49,999

Alexandria Real Estate Equities, Inc.	Eastern Bank Foundation	Nokomis Fund/Carol & Jack O'Neil	STAG Industrial
Bain Capital	Mandy & Andy Hoar	Denise & David Olney	Charitable Action Fund
Bank of America Charitable Foundation, Inc.	Jones Lang LaSalle (JLL)	RxSense	The Linden Foundation
Leslie & Dean Cohen	Krupp Family Office	Samuels & Associates	The TBDB Charitable Fund
Covington Associates, LLC	Michael J. Young and Debra Nissman Young Family Gift Fund	Sherry & Alan Leventhal Family Foundation	W.L French Excavating Corporation
Cummings Foundation	MNB Charitable Fund	Spagnolo/Gisness & Associates, Inc.	
Davis Family Charitable Foundation	National Development		

Donations of \$15,000–\$24,999

AEW Capital Management, L.P.	Franklin Square House Foundation	Linde Family Foundation	The Angel Fund/Jennifer & Bob Ewing
Amazon	Gilbane Building Company	Rockport Mortgage Corporation	VPNE Parking Solutions
Christine Gilman & Tom Andrews/ Andrews Family Charitable Gift Fund	GMA Foundations	Shah Family Foundation	Walker & Dunlop
Heather & Michael Boujoulian	Harold Brothers	Nancy & Josh Solomon	Wistia
Elkus Manfredi Architects	Mechanical Contractors, Inc.	TA Realty	
	J. Calnan & Associates, Inc.		

Donations of \$10,000–\$14,999

A.A. Will Corporation	Eric Draeger	John Moriarty and Associates, Inc.	Simons Real Estate Ventures, LLC
Anchor Line Partners	East Coast Slurry Company, Inc.	Karas & Karas Glass Company Inc.	Suffolk Cares Charitable Foundation
Bushrod H. Campbell & Adah F. Hall Charity Fund	Edward L. Hutton Foundation	Keller Augusta LLC	Synergy Investments & Development
C & W Services	First American Title Insurance Company	Kiara & Patrick Keohane	The DSF Group
Cambridge Community Foundation	First Republic Bank	Kondoleon Wittmann Family Fund	The Fallon Company
Cambridge Savings Charitable Foundation	HarborOne Bank Foundation	Lawrence J. and Anne Rubenstein Charitable Foundation	The HYM Investment Group, LLP
Century Drywall, Inc.	The Hatton Family	Lovett-Woodsum Foundation	The P&G Fund of The Greater Cincinnati Foundation
Charles Sanders Trust	Highland Street Foundation	PwC Charitable Foundation Inc.	The Richmond Group
Janet & Steve Correia	Ipswich Bay Glass	Reliable New England	Wheelock Street Capital
Cranshaw Construction	J.A.J. Tile Company, Inc.	S&F Concrete Contractors, Inc.	Karen & Gilbert Winn
Cronin Development	JK Glass Company, Inc.	Santander Bank Foundation	WinnCompanies
CUBE 3 Studio	J. M. Brown Company, Inc.	Zachary Schiffman	Abby & John Yozell
	John A. Penney Company, Inc.	Shine Associates	

Donations of \$5,000–\$9,999

Derrick Ang	Citrin Cooperman & Company	Melissa & Travis D'Amato	GT Foundation
Appleton Partners, Inc.	Anna & Michael Coffey	Dellbrook JKS	G.W. Gately, Inc.
Mary Beth Bloom	Colliers International	DLA Piper LLP (US)	John & Ann Hall Family Fund
Elena Boiardi	Columbia	David Doherty	Helical Drilling, Inc.
Boston Properties	Commonwealth Land Title Insurance Company	Philip Dorman	HMC Healthworks
Boston Realty Advisors	John G. Conley	Caroline & John Edwards	Stephen Karp
BR+A Consulting Engineers	Stephen Conley	Erland Construction	Cindy & Alan King
Buildout Construction Corporation	Consigli Foundation, Inc.	Ernst & Young	Donald King
Callahan Construction Managers	Randi & Joel Cutler Fund	ExecuSpace Construction	King Street Properties
Cambridge Trust Company	Dacon Corporation	Jon Frey	Leggat McCall Properties LLC
Tracy Campion & Bernard Greene/ Campion/Greene Family Fund	Dain, Torpy, Le Ray, Wiest & Garner, P.C.	Gensler	Limbach Company

Donations of \$5,000–\$9,999 Cont.

Lindeke Wolff Family Foundation
Nancy & Phil Lotane/
Lotane Family Fund
Anne & Marc Margulies
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Claire & Bill Musto
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Cara & Rusty Nelson
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Aly Raisman
Quentin Reynolds
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Mally & David Skok
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The Bigbird Fund
The Woods & Gil Family Foundation
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Trinity Building & Construction
Management Company
United Way of Greater Atlanta
Veitas & Veitas Engineers
Waldeck Family Fund
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Mittendorf, LLP

Donations of \$2,000–\$4,999

100 Northern Avenue LLC
Adler Pollock & Sheehan P.C
AECOM Tishman
Alliance Residential Company
Anonymous
Anonymous
Anonymous
Arbor Associates
Elizabeth & Coleman Benedict
BOND
Boston Art, John Kirby
Boston Global Investors
Lana Branton
Chapman Construction and Design
Reed Chisholm
Clarendon Group USA
Carolyn & Andrew Coffin
Russell Cox
Mariah Coz
Cappy & Sam Daume

Deck Network/Dunkin'
DiMella Shaffer
Robert Dixon
Eastdil Secured
Eaton Vance Management
Charitable Gift Fund
Elaine Construction Company, Inc.
Environments at Work
Fairmarkit
Glenda & Robert Fishman/
Fishman Family Fund
FoxRock Properties, LLC
Google
Valerie Grabiell & Jonathan Butler
Arthur J. and Elizabeth H. Greenwood
Charitable Gift Fund
JM Electrical
Andrew Johnson
Pam & Arthur Kelleher
Barry and Laura Korobkin Fund
Landmark Partners

John Lashar
Sarah & Don Libbey
Lincoln Property Company
Margaret & Emmett Lyne
Mayer Brown, LLP
Caroline & James McCloy
Rosemary & Richard McCready/
McCready Family Fund
Medford-Malden Elks Lodge
Liz & Andrew Montelli
Oxford Properties Group
Jeanine & Ronald Pastore
Samuel Plimpton
Procopio Companies
Putnam Investments
PwC
Redgate
Related Beal
Thomas Rucker
Christopher Rumul

Peter Sanborn & Greg Jackson
Eric Schrupf
Sue & Walter Stafford
Stantec
Caroline Stone
Timothy Sugrue
Catherine & David Sullivan
Cathleen & John Sullivan
Sunwealth Power Inc.
Tazewell Foundation,
Bank of America, N.A., Co-Trustee
The Gertrude A. Pomeroy
Charitable Foundation
Turner Construction Company
UrbanMeritage, LLC
VHB
Wainwright Investment Counsel, LLC
WestView Capital Partners
Kenneth Wexler
The Woodworks

Donations of \$1,000–\$1,999

Geraldine & Irwin Abrams
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Anonymous
Anonymous
Anonymous
Kathleen Barrett
Kristin Blount
Marina Bornhorst
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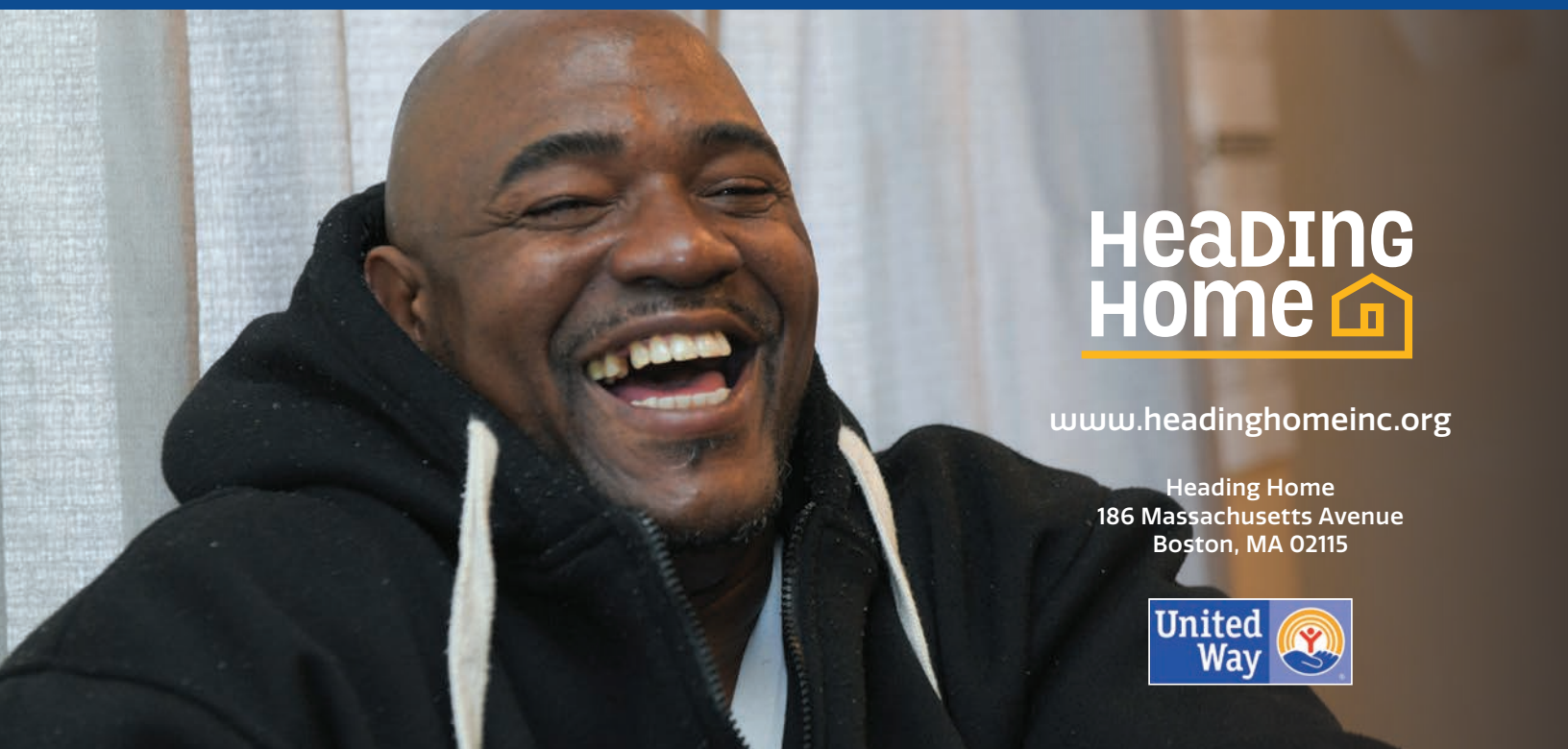
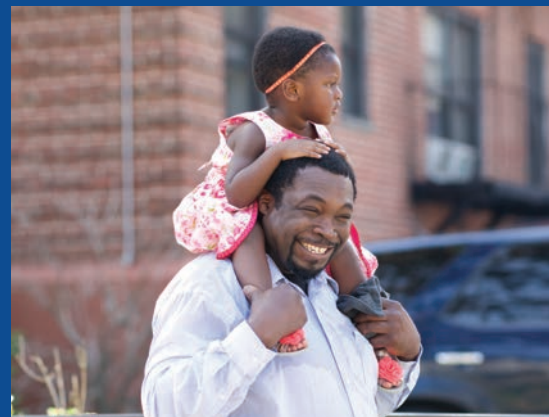
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